

Resource Toolkit

Resource	Description
Anti-Hate Resources	
English Hate Crimes Toolkit	<p>NAPABA has together with the Asian & Pacific Islander American Health Forum, compiled a Combat Hate Crimes Toolkit which provides basic and critical information for victims, community based organization, and community leaders on how to report a hate crime, distinguishing between a hate crime and a bias-motivated incident, and how to respond. Notably, the Combat Hate Crimes Toolkits are available in 25 AANHPI (Asian American/Native Hawaiian/Pacific Islander) languages, the largest multi-lingual collection of its kind, including Vietnamese, Chinese (traditional and simplified), Hindi, and Korean just to name a few.</p>
Vietnamese Hate Crimes Toolkit	
Chinese simplified Hate Crimes Toolkit	
Hindi Hate Crimes Toolkit	
한국어 Korean Hate Crimes Toolkit	
National Asian Pacific American Bar Association (NAPABA) - Hate Crimes Resources (www.napaba.org/page/HateCrimeResources)	<p>NAPABA has a nationwide network of nearly 90 affiliate organizations, and is an intake provider for the Alliance for Asian American Justice. NAPABA wants to ensure that local communities have the tools they need to address hate fueled attacks and may be able to provide pro bono (free) legal assistance to you if you have been the victim of a hate crime or hate incident.</p>
Responding to Hate: A Quick Reference Guide	<p>During the COVID-19 crisis, many communities are experiencing heightened levels of bigotry. Individuals need to know their rights and resources when acts of hate occur. This guide provides information to help community members understand and respond to three kinds of hate: Hate Crimes, Hate Incidents, and Acts of Discrimination.</p>
Free training on bystander intervention, conflict de-escalation, and how to respond if it happens to you.	<p>In response to the rise in Anti-Asian/American and xenophobic harassment, we at Hollaback! partnered with Asian Americans Advancing Justice AAJC to adapt our free bystander intervention training as well as offering a de-escalation training adapted to support the AAPI community. To meet this moment and offer trainings to communities nationwide, we are now also partnered with Asian American Advancing Justice Asian Law Caucus, Asian Americans Advancing Justice Los Angeles, and Asian Americans Advancing Justice Chicago.</p>
The 5D's of Bystander Intervention, by Hollaback!	<p>What's worse than being targeted with harassment because of your race, sex, religion, color, gender, size, orientation, disability, age, or origin? Being targeted while surrounded by bystanders who see what is happening, but then do nothing. It doesn't have to be that way. At this moment in history, we are witnessing a spike in disrespect, harassment, and hate violence. As bystanders, we need to be especially</p>

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	<p>vigilant and aware of what disrespect, harassment, and hate violence look like in order to be able to stand up and intervene at a time when people need it most. You can make a choice to actively and visibly take a stand against harassment. The Five D's are different methods you can use to support someone who's being harassed, emphasize that harassment is not okay, and demonstrate to people in your life that they too have the power to make our communities and workplaces safer.</p>
<p>Show Up, Your Guide to Bystander Intervention, by Hollaback! in collaboration with CUP</p>	<p>We all Play A Role in creating safe public space by supporting each other when we're harassed. That's what bystander intervention is all about. Read this guide to Bystander intervention.</p>
<p>HeartMob, a platform where you can get support managing online harassment and/or support others experiencing it, by Hollaback!</p>	<p>HeartMob is a community working to help end online harassment. Visit our website to get support managing online harassment and/or support others experiencing it, by Hollaback!</p>
<p>Coronavirus/COVID-19 Resources to Stand Against Racism, by Asian Americans Advancing Justice AAJC</p>	<p>Asian Americans have been targeted by racism and xenophobia related to the coronavirus or COVID-19. We offer a number of resources in response to this hate.</p>
<p>Stand Against Hatred Tracker, by Asian Americans Advancing Justice</p>	<p>Asian Americans Advancing Justice is a proud partner of Communities Against Hate, a diverse coalition coming together for the first time across communities to document hate and demand action. Tell your story. Help us track hate.</p>
<p>Resources for the Asian American Community on Anti-Blackness, by Asian Americans Advancing Justice AAJC</p>	<p>We stand together with our Black siblings to fight for transformative change to a system that incarcerates, dehumanizes, and oppresses Black Americans. This compilation of resources is a starting point for education, discussion, and how to be effective allies in dismantling white supremacy and anti-blackness.</p>
<p>Challenging Anti-Asian Bias and Acting as an Ally</p>	<p>Amidst the increase in anti-Asian rhetoric, bullying in schools, racist incidents, scapegoating and hate crimes impacting Asian and Asian American people, this is an important opportunity to have conversations with young people about the history of violence and injustice. In addition, this time also provides an opening to engage students in learning more about the history and background of the AAPI community and how to act as an ally when you see, witness or experience bias and injustice. The following resources for students, schools, classrooms and families can help to open those conversations.</p>
<p>AAPI Violence Resources</p>	<p>The DC Mayor's Office on Asian and Pacific Islander Affairs serves as a resource for AAPI residents of the District of Columbia. Outreach staff provide multilingual support and information in Chinese, Korean, and Vietnamese. Staff also include speakers with proficiency in Tagalog and Spanish. Additional resources in other city agencies are included in this resource guide.</p>

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Mental Health Resources	
A Mental Wellness Activity Book for Asian Americans, by Asian and Asian American Studies Institute and IAMNOTAVIRUS	<p>The University of Connecticut’s Asian and Asian American Studies Institute has partnered with the #IAMNOTAVIRUS campaign and the Asian American Literary Review to provide students with this Mental Health Workbook. With the way that the world is now, many of us are struggling. Wellness and mental health are not often recognized as important issues for Asian Americans and we are three times less likely to seek mental health services than our White peers. At the Institute we believe that Asian American Studies is good for your health because it connects you to the history, culture, and politics of the life and struggle of our communities. Taking inspiration from the AALR’s Open in Emergency project, this workbook serves as an introduction to making Asian American studies a part of your self-care. Whether it is managing the conditions of the pandemic, feelings of loneliness and isolation, or you are reflecting on the importance of social justice and racial equality, we hope you make these resources a regular part of your wellness practice.</p>
Reading/Educational Materials	
The U.S. Secret Service - National Threat Assessment Center Reports	<p>The U.S. Secret Service - National Threat Assessment Center Reports</p>
ADL H.E.A.T Map	<p>ADL H.E.A.T. Map is the first-of-its-kind interactive and customizable map detailing hate, extremist and antisemitic incidents by state and nationwide. ADL Center on Extremism experts developed this unique visualization using data points from information sources including news and media reports, government documents (including police reports), victim reports, extremist-related sources, Center on Extremism investigations and more. ADL H.E.A.T. Map is updated monthly. A compilation of the most recent cases of anti-Jewish vandalism, harassment, and assault may be viewed at the ADL Tracker of Antisemitic Incidents.</p>
Reading/Educational Materials (Business)	
Missing Pieces Report - Industry View	<p>The Alliance for Board Diversity (ABD), in collaboration with Deloitte, examined the data from Missing Pieces Report: The 2018 Board Diversity Census of Women and Minorities on Fortune 500 Boards from another angle by taking a look at the Fortune 500 in alignment with their respective industries.</p>
Deloitte’s Missing Pieces Report (2018)	<p>This multiyear study published by the Alliance for Board Diversity (ABD), in collaboration with Deloitte for the 2016 and 2018 censuses, provides powerful metrics on the slow change of diversity in the boardroom, and may help encourage corporate boards to continue to embrace the benefits of diverse board composition.</p>

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	Though still a slow pace in relation to the rapidly shifting demographics in the US, the shifts point towards greater diversity in America’s board rooms.
LEAP’s Asian American Executive Leadership Report (2020)	Few studies have focused on Asian Americans who have advanced through the challenging, and at times, seemingly subjective pathways into leadership. For Asian American leaders who have secured oft-desired high-ranking positions as C-suite or senior executives, little research is available about how they achieved those roles. Our aspiration in sharing this research study are as follows: (1) Contribute to the limited, yet steadily expanding literature about Asian Americans in leadership. (2) Provide insight into each of the executive’s stories and encourage the next generation of Asian and Asian American leaders to pursue a career in executive leadership.
Equality of Opportunity In Action: The AAPI Business Community Speaks Up	On Tuesday, April 13, the U.S. Chamber of Commerce’s Equality of Opportunity Initiative hosted Equality of Opportunity in Action: The AAPI Business Community Speaks Up. The event focused on the impacts of COVID-19 on Asian American and Pacific Islander-owned businesses and recovery in the community, and how entrepreneurs can lead the way in promoting equity. Attendees heard from business leaders on how they are working together to speak out against discrimination and support AAPI-owned enterprises.
Reading/Educational Materials (Online)	
Online Hate and Harassment: The American Experience 2021	How safe are social media platforms now? Throughout 2020 and early 2021, major technology companies announced that they were taking unprecedented action against the hate speech, harassment, misinformation and conspiracy theories that had long flourished on their platforms. According to the latest results from ADL’s annual survey of hate and harassment on social media, despite the seeming blitz of self-regulation from technology companies, the level of online hate and harassment reported by users barely shifted when compared to reports from a year ago. This is the third consecutive year ADL has conducted its nationally representative survey. Read the report to learn more.
Media Literacy and Critical Thinking Online	DHS Office for Targeted Violence and Terrorism Prevention (OTVTP)
Reading/Educational Materials (Policy)	
Policy Recommendations Addressing Hate Violence - AAJC	This guide focuses on community-centered solutions to interpersonal hate violence, rather than funneling yet more resources to law enforcement agencies and incarceration that already consume government budgets.
Reading/Educational Materials (Youth/Families)	

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For parents and educators: Propaganda, Extremism and Online Recruitment Tactics	Family Conversations About Current Events for Parents, Families, and Caregivers.
For students: Coronavirus and Infectious Racism (MS & HS)	Students use the resources and activities in this lesson to expand their understanding of how the Coronavirus pandemic is increasing racism against people who are of Chinese or Asian descent, and what you can do about it.
Mitigating Social Isolation in Youth	DHS Office for Targeted Violence and Terrorism Prevention (OTVTP)
Building Peer-to-Peer Engagements	DHS Office for Targeted Violence and Terrorism Prevention (OTVTP)
Security/Safety Resources	
View Opportunity GRANTS.GOV	DHS Office for Targeted Violence and Terrorism Prevention (OTVTP)
Targeted Violence and Terrorism Prevention Grant Program Homeland Security (dhs.gov)	DHS Office for Targeted Violence and Terrorism Prevention (OTVTP)
DHS Strategic Framework for Countering Terrorism and Targeted Violence Homeland Security	DHS Office for Targeted Violence and Terrorism Prevention (OTVTP)
Community Engagement in Targeted Violence and Terrorism Prevention (TVTP) Homeland Security (dhs.gov)	DHS Office for Targeted Violence and Terrorism Prevention (OTVTP)
Risk Factors and Targeted Violence and Terrorism Prevention	DHS Office for Targeted Violence and Terrorism Prevention (OTVTP)
Management Institute (Training)	DHS Federal Emergency Management Agency (FEMA) Resources
All-Hazards Emergency Operations Planning	DHS Federal Emergency Management Agency (FEMA) Resources
Comprehensive Preparedness Guide 101	DHS Federal Emergency Management Agency (FEMA) Resources
The Fiscal Year 2021 Nonprofit Security Grant Program	DHS Federal Emergency Management Agency (FEMA) Resources
FEMA's State Administrative Agency point of contact list	DHS Federal Emergency Management Agency (FEMA) Resources
FEMA's Center for Faith Initiatives Resources for Protect Your House of Worship	DHS Federal Emergency Management Agency (FEMA) Resources
Webinar: Resources, Partners and Tips to Help Keep Your Office, House of Worship, or Community Center Safe	DHS Federal Emergency Management Agency (FEMA) Resources
Webinar: Law Enforcement Partnerships: creating stronger communities and safer houses of worship	DHS Federal Emergency Management Agency (FEMA) Resources
Resources, Partners and Tips to help with your facility assessment recording	DHS Federal Emergency Management Agency (FEMA) Resources

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Active Shooter Preparedness Resources, Partners and Tips	DHS Federal Emergency Management Agency (FEMA) Resources
Community Preparedness Engagement Resources, Partners and Tips	DHS Federal Emergency Management Agency (FEMA) Resources
Protective Security Advisors Website: Provides information regarding the program, types of capabilities provided by these subject matter experts, and how to identify/reach the local protective security advisor. www.dhs.gov/protective-security-advisors	DHS Cybersecurity and Infrastructure Security Agency (CISA)
Security of Soft Targets and Crowded Places Resource Guide.	DHS Cybersecurity and Infrastructure Security Agency (CISA) Provides information regarding resources available via the CISA Infrastructure Security Division to support the critical infrastructure community in enhancing security at soft targets and crowded places.
Active Shooter Preparedness Website	DHS Cybersecurity and Infrastructure Security Agency (CISA) Provides access to a number of department and interagency resources that support organizational development of emergency action plans, individual actions that can be taken during an incident, and recovery post an attack.
Hometown Security Website	DHS Cybersecurity and Infrastructure Security Agency (CISA) Provides a landing page for various resources made available via the CISA Infrastructure Security Division and other organizations.
Homeland Security Information Network Information (HSIN) Website.	DHS Cybersecurity and Infrastructure Security Agency (CISA) Provides information regarding the network and the types of information included. The tabletop in a box resources are contained within HSIN. https://www.dhs.gov/homeland-security-information-network-hsin
If You See Something, Say Something The Yellow Whistle Project	DHS Cybersecurity and Infrastructure Security Agency (CISA) The Yellow Whistle™ is an effort to empower Asian Americans with a simple safety device, a whistle worn on the wrist. Starting April 19 through Asian American Heritage Month in May, we will distribute 100,000 whistles nationwide through non profits and community service organizations that serve the AAPI community. For more information or to request whistles for your community, please visit our

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	webpage www.TheYellowWhistle.org . We invite you to follow our Social Media channels for multi-lingual videos, information cards, and stories of community involvement in the face of AAPI hate crimes.
Website/Contact Info	
Stop AAPI Hate	In response to the alarming escalation in xenophobia and bigotry resulting from the COVID-19 pandemic, the Asian Pacific Planning and Policy Council (A3PCON), Chinese for Affirmative Action (CAA), and the Asian American Studies Department of San Francisco State University launched the Stop AAPI Hate reporting center on March 19, 2020. The center tracks and responds to incidents of hate, violence, harassment, discrimination, shunning, and child bullying against Asian Americans and Pacific Islanders in the United States.
Center for the Study of Hate and Extremism	The Center for the Study of Hate and Extremism at California State University, San Bernardino is a nonpartisan research and policy center that examines the ways that Bigotry, advocacy of extreme methods, or Terrorism, both Domestically and Internationally deny civil or Human Rights to people on the basis of race, ethnicity, religion, gender, sexual orientation, disability or other relevant status characteristics. The center seeks to aid scholars, community activists, government officials, law enforcement, the media and others with objective information to aid them in their examination and implementation of law, education and policy.
The Asian American Federation	The Asian American Federation's safety, bystander and de-escalation resources.
DOJ Community Relations Service	DOJ Community Relations Service website.
DOJ Civil Rights Division	DOJ Civil Rights Division website.
FBI Field Offices	Contact information for FBI field offices across the country.
FBI Resources	FBI Resources for victims/survivors.
DHS Office for Civil Rights and Civil Liberties (CRCL), Community Engagement Section & Training Resources	DHS Office for Civil Rights and Civil Liberties (CRCL), Community Engagement Section & Training Resources.